

Modern Slavery Statement

Financial year ending 31st May 2023

Prepared by Chris Blackburn

Last updated 22nd June 2023

Purpose

This statement is published in accordance with Section 54 of the Modern Slavery Act 2015 and describes the steps taken by Made Tech Group plc and other group companies to prevent modern slavery and human trafficking in our business and supply chains.

About Us

Made Tech Group plc comprises a number of group companies - Made Tech Ltd. and Made Tech Learning Ltd. (hereinafter collectively "Made Tech"). Made Tech is a provider of digital, data and technology services to the UK public sector.

Supply Chain

Our Supply Chain is relatively short - comprising a small number of external suppliers. Our suppliers are predominantly based in the UK, Western Europe, and the United States. We do not have relationships with suppliers or partners in territories without mature labour laws.

Our supplier groups are defined below:

- Providers of software as a service platforms to support the running of our business
- Third party contractors to support the running of our business and the delivery of services to our clients
- Professional services providers such as legal, audit, and accountancy professionals
- Real estate services providing a mix of serviced and unserviced offices
- IT equipment providers and services to support the provision and running of our technology estate
- Recruitment agencies to support the hiring of permanent and temporary staff

Our People

Made Tech carries out employment checks prior to employment to ensure potential employees are legally allowed to work in the UK. We do not employ people under the legal minimum age.

As part of our onboarding process we ensure new starters are aware of and understand our business policies.

We maintain a published whistleblowing policy with defined recourse to report any suspected breaches of our Anti Slavery and Human Trafficking Policy.

Our Commitment

Per our published Anti Slavery and Human Trafficking Policy Made Tech remains committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, wherever possible we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Approved on behalf of the board

Chris Blackburn
Chief Operating Officer
June 2023